



June 25, 2020

Dr. Kriner Cash's 2019-2020 Evaluation Summary Statement
Buffalo Board of Education

Our Superintendent of Schools, Dr. Kriner Cash, continues to strengthen and improve the core outcomes of our District. During this past year, 78% of our schools were listed in Good Standing by the New York State Education Department. Student achievement, particularly for our New American students and students with special needs, is on the rise. Advanced Placement course enrollment for our students of color far exceeded the goals we set for Dr. Cash this year for this objective, and early indicators suggest that our graduation rate will crest 70% for the first time in this high stakes accountability era. We are especially impressed with Dr. Cash's relentless sense of urgency around the need for continual improvement in access, equity, opportunity, and, quality for all our students. Led by the Office of Culturally and Linguistically Responsive Initiatives, we trust that Dr. Cash will continue to advance District curriculum, teaching, and programming to address and improve outcomes for our students of color and new Americans, focusing particularly on the disproportionality in suspension rates.

The Board is encouraged by the recognized progress the District has made in engagement with parents and our community. For example, by community request, we have opened a beautiful, new Buffalo School of the Culinary Arts and Hospitality Management in the heart of downtown Buffalo. We are especially pleased with the established sense of optimism, trust, and confidence in our District expressed by parents, staff, Buffalo's civic leadership and business community. At the same time, we recognize that in a large, complex school district, communication with the Board and the effort to elevate parent and student voices can always be improved. Dr. Cash has earnestly sought that kind of partnership with the community through the Education Bargain and we have confidence that he will continue to do so while reimagining District operations in the year ahead.

Finally, we are grateful to Dr. Cash and his team for expertly leading our school community through the unprecedented COVID-19 closure. Dr. Cash emerged early during the crisis from among school leaders statewide and nationally to champion the needs of children, families, and school staff. For this and for all of his exemplary service over the years, this Board of Education expresses its deepest appreciation and commendation to our Superintendent of Schools, Dr. Kriner Cash.

Standards Critical for Achieving Goals	Avg.
Relationship With Board	3.04
Management of District	
Instructional Leadership	3.62
Leadership for Executive Staff	3.63
Management of Employees	3.28
Relationship with Community	3.27
Focus on Results	3.67
Leading Change	3.74
Professional/Personal Attributes	3.56

Board Composite Average	3.46
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