



BOARD OF EDUCATION

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March 2, 2002

Dr. Tonja M. Williams
Buffalo Public Schools
712 City Hall
Buffalo, NY 14202

Dear Dr. Williams:

This letter will confirm our discussions regarding your acceptance of our offer to employ you as this District's Superintendent of Schools on an interim, per diem basis, pending the appointment of a successor to Dr. Kriner Cash.

Your employment will be effective March 2, 2022, and subject to the following additional terms and conditions to which we have mutually agreed:

1. Length of Employment. Unless extended by mutual agreement, your employment will terminate on a date to be determined. However, the Board, in its sole discretion, may otherwise terminate your employment hereunder at any time, upon ten working days advance notice to you. In either of the above events, all of this District's obligations to you pursuant to this employment will immediately cease as of the date any such termination is effective.
2. Superintendent's Duties and Responsibilities. During this employment, you will be the Chief Executive and Administrative Officer of this

District, and will perform all duties and shall possess all powers and authorities now or hereafter imposed on or granted to a Superintendent of Schools by the New York State Education Law and any other applicable laws, or rules, regulations and decisions having the force and effect of law.

3. Per Diem Payments. You will be paid at the rate of \$423.08 per day, and will be reimbursed for extraordinary living expenses, travel and registration fees incurred while on District business, for each day on which you actually perform duties pursuant to this employment. In addition to these payments, you will continue to receive the current salary and benefits you currently enjoy as an employee of this District.

4. Record of Days Worked. As a condition precedent to receiving any per diem payment hereunder, you will maintain a record on a daily basis of the dates on which you performed duties pursuant to this employment, which record you may be requested to present to the Board from time to time.

This letter contains all the agreements made between you and the Board, and no other documents shall be deemed to contain any binding commitment between you and the Board unless it (a) contains an express statement that it is intended to constitute a binding commitment, (b) is dated subsequent to the date of this letter, and (c) is signed by you and the then President of the Board pursuant to a Board resolution authorizing the President to do so.

If all the foregoing is acceptable to you, please sign the "Acknowledgment" following the signature block of this letter and in the copy hereof enclosed, and return the original to the undersigned for the District's files. The copy, of course, is for your records.

Very truly yours,

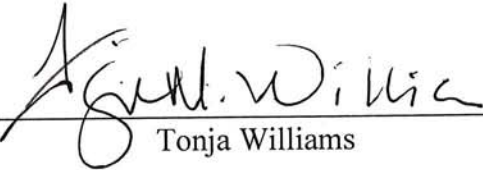
BOARD OF EDUCATION OF THE
BUFFALO CITY SCHOOL DISTRICT

By: _____


President

ACKNOWLEDGMENT

I hereby acknowledge and agree to all the foregoing terms and conditions of my employment as the Acting, then Interim Superintendent of Schools of Buffalo City School District.


Tonja Williams